EDIT - Women's Day 2021

JEKESLERVANDERLUGT  FEB 19, 2021 09:18AM

What topics would you like EDIT to focus on in the coming year?

Gender Bias
Gender bias within our BSc/MSc programmes, recruitment of new staff...[add your comment below]

I feel like this bias is more strongly apparent in the BSc than the MSc, especially coming from fellow students. This might be due to the better gender balance. — ANONYMOUS

non-EU diversity
The challenges specific for the non-EU students, PhD, and staff in terms of positions offered, workload abuse, and worklife balance

Casteism
With the increase in the number of students/staff from South Asia, it’s an important topic to be aware of and discuss, especially because it’s one of the oldest and most deep rooted form of discrimination in the region.

Male allies
As mentioned, it’s very important to not only involve women, but to also raise awareness with male allies. I think it will be very useful to ensure these allies will be onboarded (note that the current meeting’s audience mostly had women, and non-full-professors...we also need to reach those we haven’t reached yet with this!)

idea: have this type of presentation (like today’s presentation) on the faculty education day. — ANONYMOUS

The Inherent Sexism in Academia (and EWI)
At this point, sexism is pretty much taught from PhD supervisors to PhD candidates -- we’ve probably all heard comments from assistant, associate, and full professors during coffee breaks and more informal meetings. Perhaps one reason is the lack of awareness and “social” education of these high-level educators. It would be great to see EDIT organizing meetings workshops talks etc. to raise awareness and make them realize how damaging their behavior is.
In what social activities organized by EDIT would you be interested?

Network Meetings

Webinars

Event Facts & Figures (diversity)

Awareness raising amongst BSc & MSc students: (online) lunch break/15-min break presentations

Access to toilets

Understanding that with less women at EEMCS, there’s a smaller amount of toilets necessary. However, it seems a toilet is much more difficult to reach for women, then men, as there is a disproportionate small amount of womens toilets.

Not even taking into account people that don’t associate themselves with one or the other gender.

I like to see some statistics about the number of toilets in the EEMCS building. I only know how many male/neutral toilets there are, but I don’t have any reference for the number of female toilets.

— ANONYMOUS

Communities for females

What are the communities in EEMCS and TU Delft actively working on gender related issues targeting both staff and students? Is there a list of them available?

There is the LGBT+ student association Outside here in Delft.

— ANONYMOUS

Additional comments / observations / questions

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