

Staff



Interim Integrity Roadmap





KEY: **F** Faculty or Unit | **C** Central | **E** External | **I** Independent | **R** Regulation |  No Step

Organisational Integrity		You want to report a harmful activity at the university. For example, a criminal offence, a violation of regulations, misleading the accountant, a threat to public health, safety or the environment. OR there is a risk that TU Delft may be seriously disadvantaged by a certain action or omission or by withholding of information. OR You suspect a serious neglect of duty by a member of TUD Staff e.g. a breach of a regulation, theft, invoice fraud.				
STEP 1	STEP 2	STEP 3	STEP 4	REGULATION(S)		
Relevant Member of Staff	F • Line Manager • <u>Confidential Advisor</u>	F C E • Line Manager • <u>Executive Board</u>	F C <u>Dutch Whistleblowers Authority</u>	E	R <u>TU Delft Regulation for Reporting Wrongdoings</u>	

Undesirable Behaviour		You want to report some form of harrassment (eg: (sexual) intimidation, discrimination, aggression, violence, threats, bullying, stalking or gossip by from a member of staff or student at the TU				
STEP 1	STEP 2	STEP 3	STEP 4	REGULATION(S)		
Relevant Member of Staff	F <u>Confidential Advisor</u>	C E <u>Undesirable Behaviour Complaints Committee</u>	C <u>Staff Ombuds Officer</u>	I	R • <u>TU Delft Regulations for Complaints Concerning Undesirable Behaviour</u> • <u>Regulation on TU Delft Staff Ombudsman Pilot</u>	

Research Integrity		You suspect an infringement of scientific or academic integrity. This could involve unduly influencing or wrongly interpreting research results, falsifying data, bias or dependence in contract research, plagiarism or violation of copyright, or other scientific or academic misconduct by colleagues.				
STEP 1	STEP 2	STEP 3	STEP 4	REGULATION(S)		
Relevant Member of Staff	F <u>Confidential Advisor</u>	C E • <u>Research Integrity Committee</u> • <u>Executive Board</u>	C C <u>Research Integrity Committee</u>	C	R <u>TU Delft Regulation on Complaints about Research Integrity 2020</u>	

General Complaints Procedure		You have a general complaint about the way in which an administrative body has treated a member of staff in a particular situation (on the grounds of Section 9 of the General Administrative Law Act, Awb).				
STEP 1	STEP 2	STEP 3	STEP 4	REGULATION(S)		
<u>Staff Ombuds Officer</u> - Once a formal complaint or dispute has been lodged, the Staff Ombuds Officer no longer has authority over the case and must pass it on to the designated committee.	I			R	<u>Regulation on TU Delft Staff Ombudsman Pilot</u>	

Internet Security		You suspect unethical or illegal ICT activity e.g. disrupting system stability, piracy, email forging or hacking; spreading or viewing sexually orientated, racist, discriminating, insulting or other offensive messages.				
STEP 1	STEP 2	STEP 3	STEP 4	REGULATION(S)		
<u>Security Team</u>	C					

Got a comment or suggestion? [Let us know!](#)